



Environmental Policy

This Environmental Policy is implemented and maintained by the Company Directors.

The Directors ensure that the Environmental Objectives are communicated too and understood by all employees.

Sotek Engineering Ltd.'s Environmental Policy and Environmental Objectives are reviewed annually at the management system review meetings and are updated as required.

The Environmental Management System is guided by National and International Legislation and Regulations and by the International Standard ISO 14001:2015.

Sotek Engineering Ltd. are committed to fulfilling their compliance obligations under this policy in the following ways:

- Ensuring that Environmental Impact surveys are carried out and up to date.
- Ensuring that operations, processes and services comply with applicable environmental standards and legislation and ensuring that both Environmental Objectives and Compliance Obligations are met
- By whenever possible, providing products and services that have no undue environmental impact, and are safe to use and can be recycled, reused, or disposed of safely at the end of their lifecycle.
- Training employees to carry out their tasks in an environmentally responsible manner and being committed to Continual Improvement and Prevention of pollution by:

- Reducing where possible, dependence on products which contribute to environmental pollution.

- Providing on- site facilities to stream waste to recycling facilities

- Measuring significant environmental impacts and setting targets for continuous improvement in performance.

Signed O.Cumbers

Date: 10/10/2019 Rev: 1

Director.